amazon



Introduction







Our Roles

Full Time Roles

Area Manager
Workplace Health & Safety (WHS)
Human Resources (HR)

Internships

Area Manager
Workplace Health & Safety (WHS)
Human Resources (HR)



Go to Amazon.jobs for any tech related roles.





WHS Specialist



PROMOTE A POSITIVE SAFETY CULTURE

- Coordinate and implement Amazon global safety program as directed by safety leadership
- Identify and inform management of compliance issues, safety risks, and improvement opportunities through daily, weekly, and monthly audits
- Conduct risk assessments
- Participate in process improvement activities and manage actions to completion
- Facilitate incident investigations
- Maintain required paperwork to comply with Amazon and OSHA regulations
- High energy role
- This is NOT a desk job: EHS Specialists are on their feet 10 to 12 hours a day, engaging with Amazon associates



Career Paths

EHS Director Responsibility for EHS for all (L8) operations Sr. Regional EHS Manager (L7) Responsibility for EHS for all of a particular site type Sr. Site EHS Regional Regional EHS Sr. Site EHS Manager (AR Manager EHS Manager Only): Responsible for the Manager: Responsible safety of the entire building for multiple sites (L6) (L7) Salary Role: Responsible for EHS Site EHS Manager (L6) Specialists and OMRs for the entire building Salary Role: Responsible for Site EHS Manager (L5) EHS Specialists and OMRs for one or more shifts Salary Role: Responsible for Site EHS Manager (L4) EHS Specialists and OMRs for their assigned shift Hourly Role: Responsible for EHS Specialist (L4) your assigned shift

Other Roles

Other EHS Roles



Our Process

Apply Online

Step 1:

- ACE Assessment
- Open to nationwide relocation
- Open to working nights, holidays, and weekends
- LinkedIn

Step 2:

Interview Event

- Notes will be taken
- Leadership Principles
- STAR Method
- 2-5 day promise

Step 3:

Offer

 Will include base wage/salary, bonus, stock, placement, and relocation if eligible

Step 4:

Placement

 Placement preferences will be asked for at the beginning of the interview process.

Preparing for the Interview

Behavioral-based interviewing

Our interviews ask about past situations or challenges you've faced and how you handled them.

"Tell me about a time that..."

STAR method

SITUATION

Describe the situation that you were in, or the task that you needed to accomplish.

TASK

What goal were you working toward?

ACTION

Describe the actions you took to address the situation with an appropriate amount of detail, and keep the focus on you.

RESULT

Describe the outcome of your actions and don't be shy about taking credit for your behavior.

Leadership Principles

- Customer Obsession
- Ownership
- Invent and Simplify
- Are Right, A Lot
- Learn and Be Curious
- Hire and Develop the Best
- Insist on the Highest Standards
- Think Big
- Bias for Action
- Frugality
- Earn Trust
- Dive Deep
- Deliver Results
- Have Backbone; Disagree and Commit



How to Apply

Full-Time WHS Specialist role:**

- Go to Amazon.jobs and search and apply for the job IDs:
 - 1216908 (Central Region), 1216773 (West Region), 1216819 (East Region)

Please direct any further questions about the open role to your recruiter, Charlie Bjork (cbbjork@amazon.com).

^{**}Opportunities available nationwide, but candidates must be willing to relocate.

^{**}For the full-time role, we're looking for candidates with a bachelor's or master's degree with a conferral date between May 2019 and August 2021.



Q & A