





Introduction







Our Roles

Full Time Roles

Area Manager

Workplace Health & Safety (WHS)

Human Resources (HR)

Internships

Area Manager

Workplace Health & Safety (WHS)

Human Resources (HR)

Go to [Amazon.jobs](https://www.amazon.jobs) for any tech related roles.



WHS Specialist

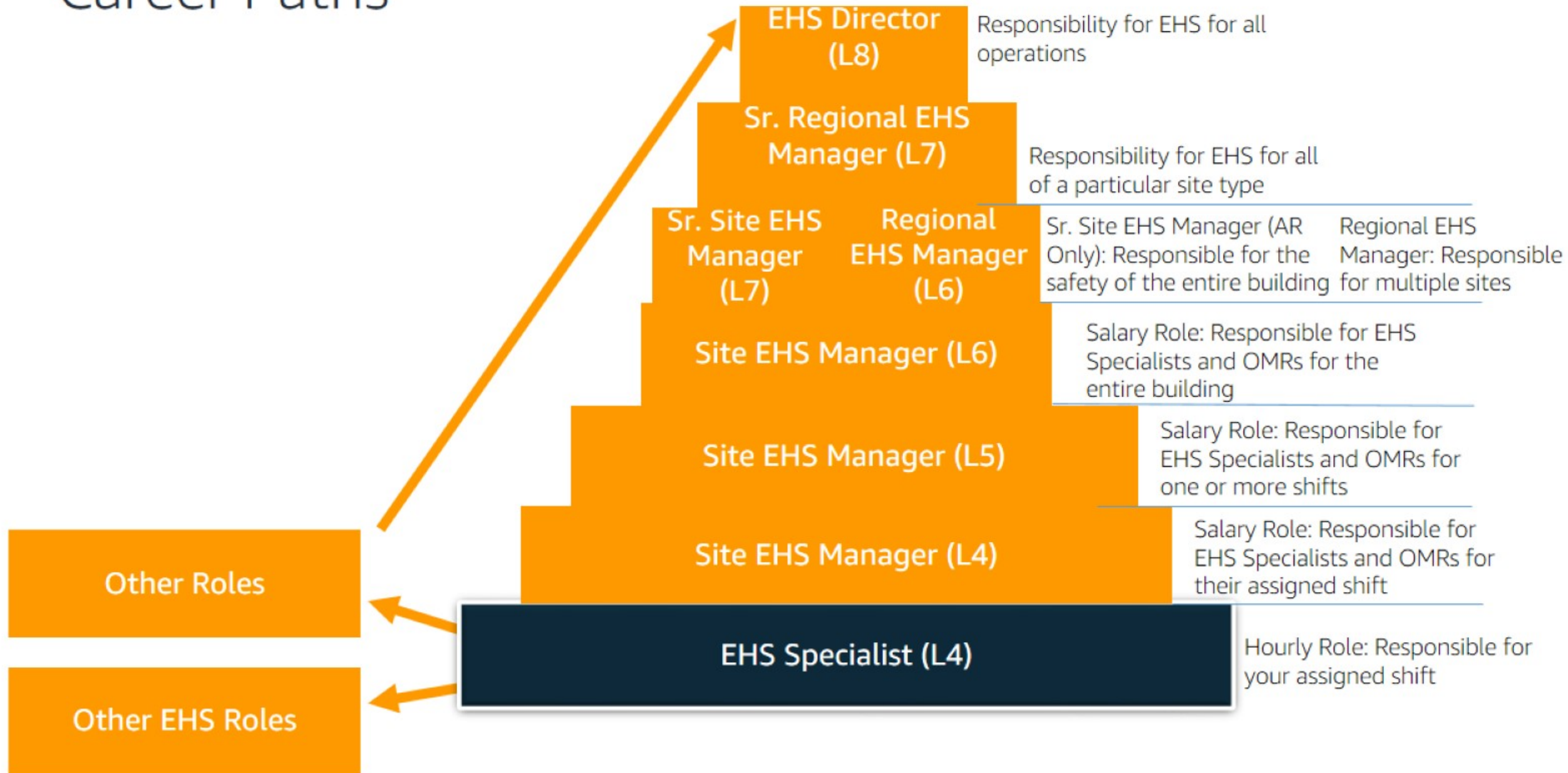


PROMOTE A POSITIVE SAFETY CULTURE

- Coordinate and implement Amazon global safety program as directed by safety leadership
- Identify and inform management of compliance issues, safety risks, and improvement opportunities through daily, weekly, and monthly audits
- Conduct risk assessments
- Participate in process improvement activities and manage actions to completion
- Facilitate incident investigations
- Maintain required paperwork to comply with Amazon and OSHA regulations
- High energy role
- This is NOT a desk job: EHS Specialists are on their feet 10 to 12 hours a day, engaging with Amazon associates



Career Paths





Our Process

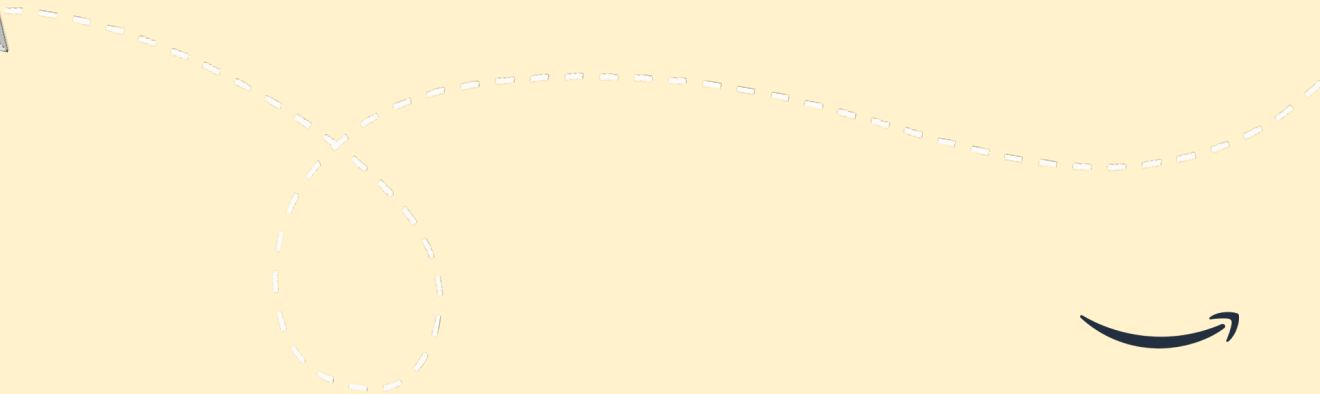
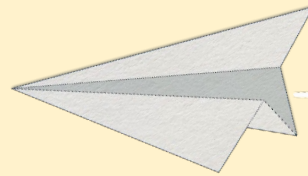


- ACE Assessment
- Open to nationwide relocation
- Open to working nights, holidays, and weekends
- LinkedIn

- Notes will be taken
- Leadership Principles
- STAR Method
- 2-5 day promise

- Will include base wage/salary, bonus, stock, placement, and relocation if eligible

- Placement preferences will be asked for at the beginning of the interview process.



Preparing for the Interview

Behavioral-based interviewing

Our interviews ask about past situations or challenges **you've** faced and how **you** handled them.

"Tell me about a time that..."

STAR method

SITUATION

Describe the situation that you were in, or the task that you needed to accomplish.

TASK

What goal were you working toward?

ACTION

Describe the actions you took to address the situation with an appropriate amount of detail, and keep the focus on you.

RESULT

Describe the outcome of your actions and don't be shy about taking credit for your behavior.

Leadership Principles

- Customer Obsession
- Ownership
- Invent and Simplify
- Are Right, A Lot
- Learn and Be Curious
- Hire and Develop the Best
- Insist on the Highest Standards
- Think Big
- Bias for Action
- Frugality
- Earn Trust
- Dive Deep
- Deliver Results
- Have Backbone; Disagree and Commit



How to Apply

Full-Time WHS Specialist role:**

- Go to Amazon.jobs and search and apply for the job IDs:
 - **1216908 (Central Region), 1216773 (West Region), 1216819 (East Region)**

***Opportunities available nationwide, but candidates must be willing to relocate.*

For the full-time role, we're looking for candidates with **a bachelor's or master's degree with a conferral date between May 2019 and August 2021.

*Please direct any further questions about the open role to your recruiter, **Charlie Bjork** (cbbjork@amazon.com).*



Q & A