

R

relationship

E

engagement

A

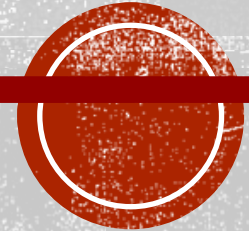
attitude

L

leadership

=

**SAFETY
LEADERSHIP**




DENIS BAKER, CSP

R


relationship

*"There is a choice you have to make in
ever
end,
hat in the
u."*


PRO LIFE OK
relationship index




Harvard Longitudinal Study
of Adult Development



Age 19



Age 47



Age 87

Started in 1938
724 young men

PRUDENTIAL

FQMom.com
Rose Fres Fausto

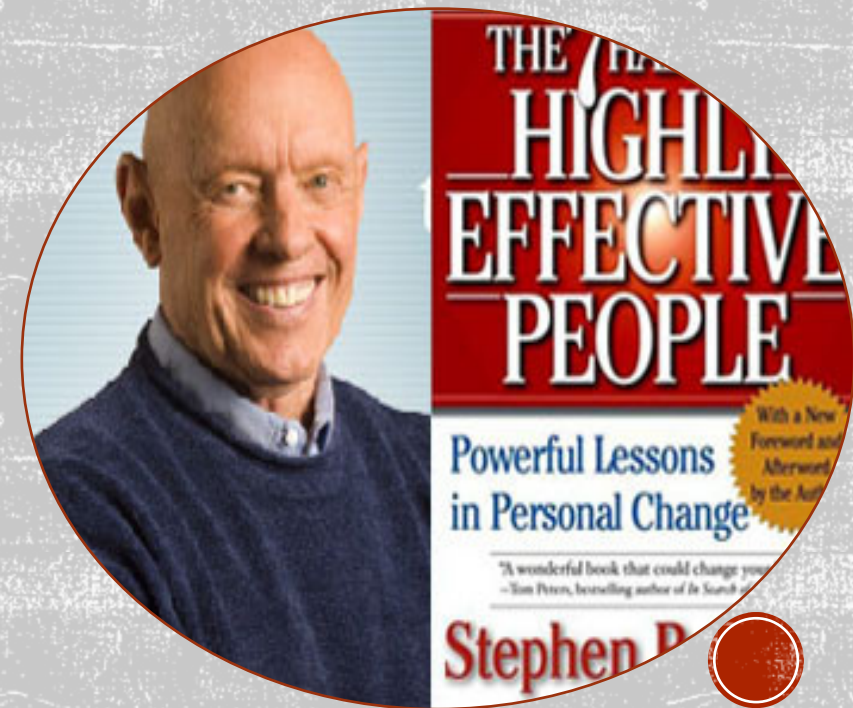
**GOOD RELATIONSHIPS KEEP US HAPPIER AND
HEALTHIER.....PERIOD!**



R

relationship

“THE RELATIONSHIP NEITHER MAKES THE ISSUE ANY LESS REAL OR IMPORTANT, NOR ELIMINATES THE DIFFERENCES IN PERSPECTIVE. BUT IT DOES ELIMINATE THE DIFFERENCES IN PERSONALITY AND POSITION.....”



R

relationship

5 Principles to Building Strong Relationships



1. take the hit

4. apologize even if not necessary

2. Step in without being asked
value the message

3. prove you care



E

engagement

**“EMPLOYEE ENGAGEMENT IS THE
EMOTIONAL COMMITMENT THE
EMPLOYEE HAS TO THE ORGANIZATION
AND ITS GOALS.”**

- *KEVIN KRUSE*





ENGAGEMENT

- give them meaning
- set targets
- allow input
- believe
- give freedom



A

attitude



**“ATTITUDE IS A LITTLE THING
THAT MAKES A BIG DIFFERENCE.”**

**“THE GREATEST DISCOVERY
OF MY GENERATION IS THAT
HUMAN BEINGS CAN ALTER
THEIR LIVES BY ALTERING
THEIR ATTITUDES..”**



A

4 PRINCIPLES TO UNDERSTANDING AND ALTER YOUR ATTITUDE

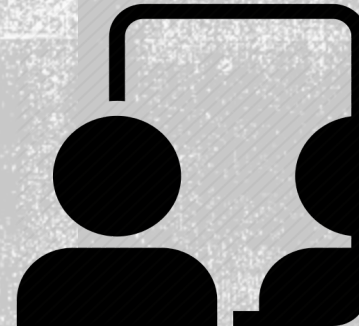


1. Your attitude is your choice

2. Your attitude determines your actions



3. Your employees are a mirror of your attitude



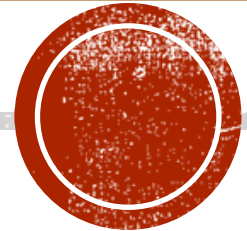
4. Maintaining a good attitude is easier than regaining one

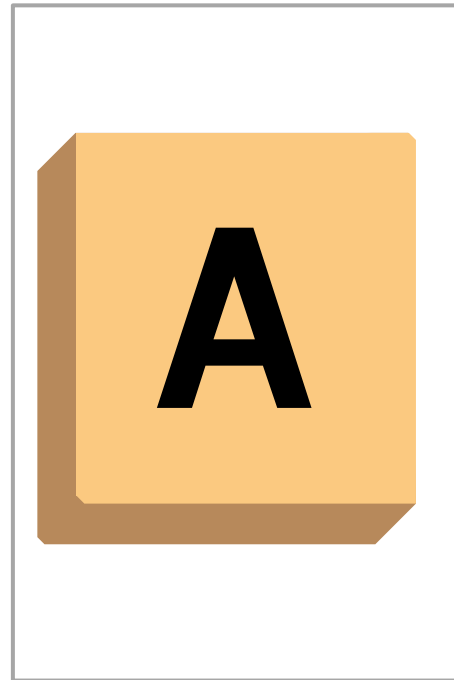
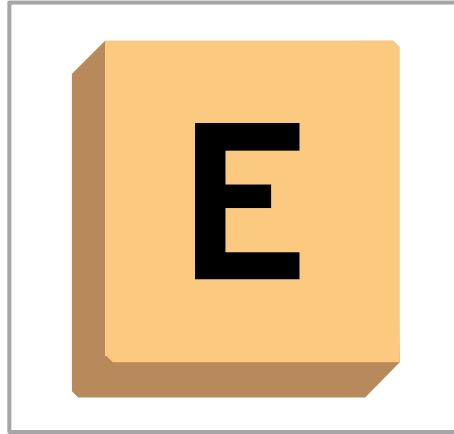



**YOUR ATTITUDE
DETERMINES
YOUR ALTITUDE**



A







L

leadership

INSIGHTS FOR EFFECTIVE LEADERSHIP

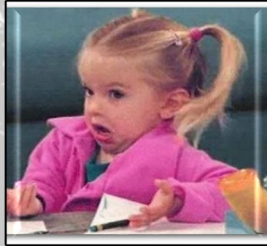
1. Leadership is influence, nothing more, nothing less
2. Everything rises and falls on leadership
3. You are who you are
4. Show the way by example
5. Take risks and innovate
6. The org chart doesn't matter
7. Be transparent in everything you do



4 PRINCIPLES FOR GROWING YOUR LEADERSHIP

L

leadership



you don't know what you don't know



you know what you don't know

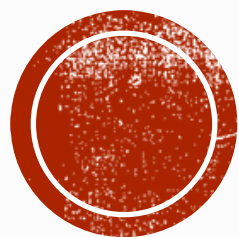


Grow and know and it begins to show



i simply GO because of what I know





IT'S ABOUT THE
THE 'S. NOT



R

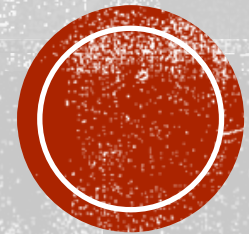
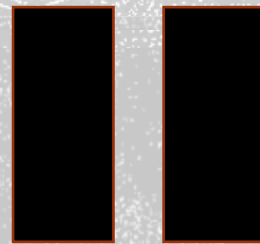
Strong **RELATIONSHIPS** will lead to influence

E

Employee **ENGAGEMENT** creates buy-in

A

ATTITUDE determine Altitude



L

Strong **LEADERSHIP** creates strong followers

**in one word, how do you
define safety leadership**



In one Word, How Do You Define Safety Leadership



Does A Person's Attitude Affect Their Behaviors?



0%
NO

0%
Doesn't Make Sense